

## BCIB Trade Profiles

British Columbia Infrastructure Benefits Inc. (BCIB) is a Crown Corporation employing skilled trades people on major infrastructure projects throughout the province. We employ the labour force on projects that fall under the Province's Community Benefits Agreement (CBA). When you join our database of skilled tradespeople, you gain access to a network of projects.

Through the CBA, we open doors for underrepresented workers, maximize apprenticeship opportunities, and work to create respectful and welcoming worksites. Our goal is to help you progress in your career with consistent work closer to home.

### Equipment Operators

Experienced Equipment operators as well as apprentices are required on the Salmon Arm West Project all throughout the 2022 construction season.

### Job Profile Overview:

As an Equipment Operator you will be required to safely operate heavy equipment with precision. Task examples may include rough and finished grading, ripping, ditching, and sloping, blending and spreading material, utility and grade maintenance work, building haul roads, loading haul trucks, stockpiling, material handling, compacting for ground density and grade and excavating.

### Working Conditions:


- Extended shift hours, in variable weather conditions
- Noisy and dusty environments on dynamic terrains
- Busy job environment with multiple trades working together
- May be required to operate equipment on steep slopes and rocky terrain
- Personal Protective Equipment will be required (e.g., steel-toed safety boots, safety glasses/goggles, etc.)
- Construction jobs may require workers to be in good physical condition with an ability to work long hours.

### Experience, qualifications, and certifications that are considered an asset:

- Experience working in heavy civil construction or road building considered an asset
- Valid HEO ticket considered an asset
- Valid Skid Steer Certificate considered an asset
- Valid Ground Disturbance certificate considered an asset
- Operator must possess mechanical skills to perform in a strenuous work environment
- Excellent interpersonal and communication skills
- Must have good observation skills, as well as the ability to handle multiple tasks
- Have an understanding and the ability to follow safe work procedures
- Site Ready BC including WHMIS (details will be provided by BCIB upon employment)

### Create a Profile with BCIB

To apply for work opportunities with BCIB, start by creating an online profile. Once you apply and are accepted into our database, we'll contact you when an appropriate position becomes available. When



you join BCIB, you're joining a community of skilled British Columbians who work on some of the most interesting projects in the province.

Go to [www.bcib.ca](http://www.bcib.ca) and click "Apply Now." If you've already created a profile, hit "Already applied?" If you have any trouble accessing your profile, please email [workforce@bcib.ca](mailto:workforce@bcib.ca) so we can help.

**Skills Development**

BCIB works with various support organizations to bridge skill gaps among workers with different levels of experience. If there are skilled trades training opportunities which match your profile, we will contact you.