

## BCIB Trade Profiles

British Columbia Infrastructure Benefits Inc. (BCIB) is a Crown Corporation employing skilled trades people on major infrastructure projects throughout the province. We employ the labour force on projects that fall under the Province's Community Benefits Agreement (CBA). When you join our database of skilled tradespeople, you gain access to a network of projects.

Through the CBA, we open doors for underrepresented workers, maximize apprenticeship opportunities, and work to create respectful and welcoming worksites. Our goal is to help you progress in your career with consistent work closer to home.

### General Labourers

General Labourers are required on the Kicking Horse Canyon Phase Four project all throughout the 2022 construction season.

### Job Profile Overview:

As described by the ITA, labourers perform physical tasks such as assembling and disassembling temporary structures, installing and removing concrete forms, mixing, pouring and spreading materials such as concrete and asphalt, digging trenches, compacting earth, cleaning, removing debris, loading and unloading materials, reading and following construction plans and blueprints and assisting skilled craftspeople with their duties. The job of a labourer varies from day to day. They perform a variety of duties involving tool use, lifting, carrying, and managing equipment and machinery to provide support and aid to the skilled craftspeople on-site.

### Working Conditions:

- Extended shift hours, in changing weather conditions
- Noisy and dusty environments on dynamic terrains
- Busy job environment with multiple trades working together
- Elevated work platforms. Cramped spaces frequently alternating between standing, kneeling, and lifting
- Personal Protective Equipment will be required (e.g., steel-toed safety boots, safety glasses/goggles, etc.)
- Construction jobs may require workers to be in good physical condition with an ability to work long hours

### Experience, qualifications, and certifications that are considered an asset:

- Valid Red Seal, Journey Person or Apprenticeship Construction Craft Worker certification considered an asset
- Experience working in heavy civil construction or road building considered an asset
- Ability to operate electric hand tools in a safe and efficient manner considered an asset
- Must be comfortable working around heavy equipment
- Follow instructions and basic design specifications
- Assist on general maintenance of the construction site
- Ability to lift 50 lbs.
- Experience working with concrete considered an asset
- Fall Protection, Ariel Work Platform and Confined Space Entry considered an asset

- OFA Level 1 considered an asset
- Must have good observation skills, as well as the ability to handle multiple tasks
- Must have good interpersonal, as well as communication skills
- Have an understanding and the ability to follow safe work procedures
- Site Ready BC including WHMIS (details will be provided by BCIB upon employment)

### **Create a Profile with BCIB**

To apply for work opportunities with BCIB, start by creating an online profile. Once you apply and are accepted into our database, we'll contact you when an appropriate position becomes available. When you join BCIB, you're joining a community of skilled British Columbians who work on some of the most interesting projects in the province.

Go to [www.bcib.ca](http://www.bcib.ca) and click "Apply Now." If you've already created a profile, hit "Already applied?" If you have any trouble accessing your profile, please email [workforce@bcib.ca](mailto:workforce@bcib.ca) so we can help.

### **Skills Development**

BCIB works with various support organizations to bridge skill gaps among workers with different levels of experience. If there are skilled trades training opportunities which match your profile, we will contact you.