

AIRCC / BCIBI
Community Benefits Agreement (July 2018)
Erratum No. 2
May 17, 2019

BY AND BETWEEN:

BC INFRASTRUCTURE BENEFITS INC.
Suite 1050 – 89 West Georgia St, Vancouver, BC V6B 0N8

AND:

ALLIED INFRASTRUCTURE AND RELATED CONSTRUCTION COUNCIL OF BRITISH COLUMBIA
207 – 88 Tenth Street, New Westminster, BC V3M 6H8

CBA Article 10 – Grievance Procedure

Article 10.201 – The words “(hereinafter called the grieving Party)” shall be deleted.

Article 10.401 – The words “the grieving Party” shall be deleted and replaced by “either Party may”.

Article 10.403 – The words “the grieving Party” shall be deleted and replaced by “either Party”.

Article 17 – Board and Lodging

The words “This Article 17.000 and Schedule A shall not apply to Projects located in the Lower Mainland and Fraser Valley (Lions Bay to Prest Road, Chilliwack).” Shall be deleted.

Article 17.100 - The words “”by the Contractor” will be inserted after the word “provided” and before the word “each”.

CBA Appendices

At page 77 or 336 of the CBA the word “Albert” shall be deleted and replaced by “Alberta”.

CBA Appendix – Trans Canada Highway #1 – Kamloops to Alberta Border 4-Laning Project – page 86 and 87 of 336

It is agreed that all work performed by International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers Local Union 97 and by International Union of Painters

& Allied Trades District Council 38 Painters 138, Glaziers 1527, and Drywall Finishers 2009 on the Trans Canada Highway #1 – Kamloops to Alberta Border 4-Laning Project shall be performed at Industrial rates.

Accordingly, the Table of Applicable Project Trade Section Wages at pages 86 and 87 and at pages 341 and 242 of the CBA is deleted and replaced with the following:

**AIRCC / BCIC
COMMUNITY BENEFITS AGREEMENT
PROJECT DEFINITION: TRANS CANADA HIGHWAY #1 – KAMLOOPS TO
ALBERTA BORDER 4 - LANING**

AFFILIATED UNION Commercial	Commercial Institutional	Industrial	Road Building	Other
International Union of Bricklayers & Allied Craftworkers Local Union No. 2	✓			
International Union of Operating Engineers Local Union 115	✓			
International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers Local Union 97	All other work	Bridges*		
International Association of Heat & Frost Insulators & Asbestos Workers Local Union 118	✓			
International Association of Sheet Metal, Air, Rail and Transportation Workers Local Union 280, Local Union 276	✓			
International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers Lodge 359	✓			
International Brotherhood of Electrical Workers Local Union 213, Local Union 993, Local Union 1003, and Local Union 230	✓			
International Brotherhood of Teamsters Local Union 213			Interior Addendum	
International Union of Bricklayers & Allied Craftworkers Local Union No. 2	✓			
International Union of Operating Engineers Local Union 115			Interior Addendum	
International Union of Painters & Allied Trades District Council 38 Painters 138, Glaziers 1527, and Drywall Finishers 2009	All other work	Bridges*		

Labourers International Union of North America Construction and Specialized Workers Union Local 1611			Interior Addendum	
Move Up – A Movement of United Professionals	✓			
Operative Plasterers' and Cement Masons' International Association of the United States and Canada Local Union 919	✓			
United Association of Journeymen and Apprentices of the Plumbing & Pipefitting Industry of the United States and Canada Local Union 170, Local Union 516, Local 324	✓			
United Brotherhood of Carpenters and Joiners of America Floorlayers Local Union 1541	✓			
United Brotherhood of Carpenters and Joiners of America Millwrights, Machine Erectors & Maintenance	✓			
United Brotherhood of Carpenters and Joiners of America Piledrivers Local Union 2404	✓			
UNITE-HERE Local 40	✓			

*Identified as a bridge in engineering drawings.

Trade Sections – Wages and Benefits

Carpenter/Lathers – Commercial/Institutional - The wage schedule set out at 113 of 336 of the CBA - Carpenter Trade Section – Wages, shall be replaced by the following:

Community Benefits Wage Schedule - Carpenters/Lathers - Commercial/Institutional								
Job Classification	Rate	2018-07-01	2019-07-01	2020-07-01	2021-07-01	2022-07-01	2023-07-01	2024-07-01
Pre-Apprentice (Material Handler)	45%	\$ 15.63	\$ 15.94	\$ 16.26	\$ 16.59	\$ 16.92	\$ 17.26	\$ 17.60
Carpenter-Lather-Pre-Apprentice (Material Handler)	55%	\$ 19.10	\$ 19.48	\$ 19.87	\$ 20.27	\$ 20.68	\$ 21.09	\$ 21.51
Carpenter Apprentice 1st	55%	\$ 19.10	\$ 19.48	\$ 19.87	\$ 20.27	\$ 20.68	\$ 21.09	\$ 21.51
Carpenter Apprentice 2nd	65%	\$ 22.57	\$ 23.03	\$ 23.49	\$ 23.96	\$ 24.44	\$ 24.92	\$ 25.42
Carpenter Apprentice 3rd	80%	\$ 27.78	\$ 28.34	\$ 28.91	\$ 29.48	\$ 30.07	\$ 30.68	\$ 31.29
Carpenter Apprentice 4th	90%	\$ 31.26	\$ 31.88	\$ 32.52	\$ 33.17	\$ 33.83	\$ 34.51	\$ 35.20
Carpenter Journeyman	100%	\$ 34.73	\$ 35.42	\$ 36.13	\$ 36.86	\$ 37.59	\$ 38.34	\$ 39.11
Carpenter Foreman	115%	\$ 39.94	\$ 40.74	\$ 41.55	\$ 42.38	\$ 43.23	\$ 44.10	\$ 44.98
Carpenter-Lather	100%	\$ 34.73	\$ 35.42	\$ 36.13	\$ 36.86	\$ 37.59	\$ 38.34	\$ 39.11
Carpenter-Lather Foreman	115%	\$ 39.94	\$ 40.74	\$ 41.55	\$ 42.38	\$ 43.23	\$ 44.10	\$ 44.98
Carpenter-Lather General Foreman	125%	\$ 43.41	\$ 44.28	\$ 45.17	\$ 46.07	\$ 46.99	\$ 47.93	\$ 48.89
Vacation Pay	10%							

Year	2018-07-01	2019-07-01	2020-07-01	2021-07-01	2022-07-01	2023-07-01	2024-07-01
Benefit Total	\$ 7.43	\$ 7.58	\$ 7.73	\$ 7.88	\$ 8.04	\$ 8.20	\$ 8.37

If any changes are required to the wage rates and remittance tables provided by the Affiliates, the Parties will make or rectify any necessary changes or provision.

Culinary Workers – Commercial/Institutional - The wage schedule at 116 of 336 of the CBA shall be replaced by the following:

Job Classification	Community Benefits Wage Schedule - Culinary Workers - Commercial/Institutional						
	2018-07-01	2019-07-01	2020-07-01	2021-07-01	2022-07-01	2023-07-01	2024-07-01
CA/Retail	\$ 26.48	\$ 27.01	\$ 27.55	\$ 28.10	\$ 28.66	\$ 29.24	\$ 29.82
Janitor/Utility	\$ 26.17	\$ 26.69	\$ 27.23	\$ 27.77	\$ 28.33	\$ 28.89	\$ 29.47
Camp Attendant	\$ 25.75	\$ 26.27	\$ 26.79	\$ 27.33	\$ 27.87	\$ 28.43	\$ 29.00
Head Camp Attendant	\$ 26.48	\$ 27.01	\$ 27.55	\$ 28.10	\$ 28.66	\$ 29.24	\$ 29.82
Dishwasher/Pots	\$ 26.17	\$ 26.69	\$ 27.23	\$ 27.77	\$ 28.33	\$ 28.89	\$ 29.47
Mess Hall Attendant	\$ 26.17	\$ 26.69	\$ 27.23	\$ 27.77	\$ 28.33	\$ 28.89	\$ 29.47
General Help	\$ 26.17	\$ 26.69	\$ 27.23	\$ 27.77	\$ 28.33	\$ 28.89	\$ 29.47
Head General Help	\$ 26.48	\$ 27.01	\$ 27.55	\$ 28.10	\$ 28.66	\$ 29.24	\$ 29.82
Salad/Sandwich Person	\$ 26.60	\$ 27.13	\$ 27.67	\$ 28.23	\$ 28.79	\$ 29.37	\$ 29.96
Baker's Helper	\$ 26.19	\$ 26.71	\$ 27.25	\$ 27.79	\$ 28.35	\$ 28.92	\$ 29.49
Baker	\$ 34.27	\$ 34.96	\$ 35.65	\$ 36.37	\$ 37.09	\$ 37.84	\$ 38.59
3rd Cook	\$ 29.55	\$ 30.14	\$ 30.74	\$ 31.36	\$ 31.99	\$ 32.63	\$ 33.28
2nd Cook	\$ 31.35	\$ 31.98	\$ 32.62	\$ 33.27	\$ 33.93	\$ 34.61	\$ 35.31
1st Cook	\$ 34.27	\$ 34.96	\$ 35.65	\$ 36.37	\$ 37.09	\$ 37.84	\$ 38.59
Chef	\$ 38.72	\$ 39.49	\$ 40.28	\$ 41.09	\$ 41.91	\$ 42.75	\$ 43.61
Holiday Pay	10%						

Year	2018-07-01	2019-07-01	2020-07-01	2021-07-01	2022-07-01	2023-07-01	2024-07-01
Benefit Total	\$ 6.77	\$ 6.91	\$ 7.04	\$ 7.18	\$ 7.33	\$ 7.47	\$ 7.62

If any changes are required to the wage rates and remittance tables provided by the Affiliates, the Parties will make or rectify any necessary changes or provision.

Piledrivers Local 2404 – Commercial/Institutional - The Benefits section of the wage schedule at 157 of 336 of the CBA shall be replaced by the following:

Year	2018-07-01	2019-07-01	2020-07-01	2021-07-01	2022-07-01	2023-07-01	2024-07-01
Benefit Total - Piledrivers	\$ 9.61	\$ 9.80	\$ 10.00	\$ 10.20	\$ 10.40	\$ 10.61	\$ 10.82
Benefit Total - Divers	\$ 9.94	\$ 10.14	\$ 10.34	\$ 10.55	\$ 10.76	\$ 10.97	\$ 11.19

Errata

After CBA Page 336 of 336:

Insert attached new "ERRATA" cover sheet and insertion tracking table.

Insert this Erratum No.2.

EXECUTION

Duly executed by the Parties hereto and dated for reference the 17TH day of MAY, 2019
2019.

For
BC INFRASTRUCTURE BENEFITS INC.



For
**THE ALLIED INFRASTRUCTURE AND
RELATED CONSTRUCTION COUNCIL
OF BRITISH COLUMBIA**


