

BCIB Trade Profiles

British Columbia Infrastructure Benefits Inc. (BCIB) is the provincial Crown Corporation responsible for implementing the Community Benefits Agreement (CBA) on select public infrastructure projects. The CBA prioritizes the hiring of qualified local, Indigenous peoples, women, people with disabilities and other underrepresented groups and enables a culturally competent and respectful worksite. BCIB is committed to growing and mobilizing a safe, diverse and skilled workforce and increase opportunities for apprenticeships.

When you join our database of skilled tradespeople, you gain access to a network of projects. Our goal is to help you progress in your career with consistent work closer to home.

Excavator Operator:

Excavator Operators are required on the Broadway Subway Project all throughout 2023.

Job Profile Overview:

As an Excavator Operator you will be required to safely operate an Excavator with precision in possibly close proximity to personnel and other equipment.

Working Conditions and other requirements:

- Extended shift hours in changing weather conditions.
- Busy, noisy and dusty environments on dynamic terrains with multiple trades working together.
- Personal Protective Equipment will be required (e.g., steel-toed safety boots, safety glasses/goggles, etc.)
- Construction jobs may require workers to be in good physical condition with the ability to lift heavy weight.
- Ability to follow instructions and basic design specifications.
- Must have good observational skills and the ability to multitask.
- Have a good understanding and the ability to follow safe work procedures.
- Have good communication and interpersonal skills.

Experience, qualifications, and certifications that are considered an asset:

- A valid HEO ticket is considered an asset.
- Must have 1 to 5 years of experience operating track excavators with mechanical skills to perform in a strenuous work environment.
- Must have experience in trimming shotcrete panels, working in a congested workspace, working under overhead utilities and bridge deck.
- Be able to perform service of equipment, conduct daily maintenance, and safety checks of the equipment and assess potential hazards prior to mounting/ dismantling the equipment.
- Understand sloping, trenching and excavation procedures and have knowledge of rigging and hoisting operations.
- Must have a Valid Ground Disturbance Level II Certificate.
- Must have Class 5 Driver's License or higher.
- Experience working in heavy civil construction or road building considered an asset.
- OFA, H2S, Fall Protection, Ariel Work Platform, Confined Space Entry, Basic Rigging Certificate considered an asset.
- Site Ready BC including WHMIS (details will be provided by BCIB upon employment).



Create a Profile with BCIB

To apply for work opportunities with BCIB, start by creating an online profile. Once you apply and are accepted into our database, we'll contact you when an appropriate position becomes available. When you join BCIB, you're joining a community of skilled British Columbians who work on some of the most interesting projects in the province.

Go to www.bcib.ca and click "Apply Now." If you've already created a profile, hit "Already applied?" If you have any trouble accessing your profile, please email workforce@bcib.ca so we can help.

Skills Development

BCIB works with various support organizations to bridge skill gaps among workers with different levels of experience. If there are skilled trades training opportunities which match your profile, we will contact you.