

## BCIB Trade Profiles

British Columbia Infrastructure Benefits Inc. (BCIB) is a Crown Corporation employing skilled trades people on major infrastructure projects throughout the province. We employ the labour force on projects that fall under the Province's Community Benefits Agreement (CBA). When you join our database of skilled tradespeople, you gain access to a network of projects.

Through the CBA, we open doors for underrepresented workers, maximize apprenticeship opportunities, and work to create respectful and welcoming worksites. Our goal is to help you progress in your career with consistent work closer to home.

BCIB is hiring a number of above-ground positions to support the tunnel boring work for the Broadway Subway Project. This is a once in a lifetime opportunity to work with professionals from around the world to create a legacy in your community. To learn more about the Tunnel Boring work visit, <https://www.bcib.ca/portfolio-items/broadway-subway-project/>

### **General Labourer / Construction Craft Worker**

General Labourers / Construction Craft Workers are required on the Broadway Subway Project all through the year 2022 and will be working as an essential part of the above ground support team supporting the Tunnel Boring work.

#### **Job Profile Overview:**

As a General Labourer you will perform physical tasks such as assembling and disassembling temporary structures, installing and removing concrete forms, mixing, pouring and spreading materials such as concrete and asphalt, digging trenches, compacting earth, cleaning/removing debris, loading and unloading materials, securing materials for transportation (fastening and monitoring loads while in transit), communicating and directing the operator of crane or similar equipment, reading and following construction plans and blueprints and assisting skilled craftspeople with their duties.

The job of a labourer varies from day to day. You perform a variety of duties involving tool use, lifting, carrying, and managing equipment and machinery to provide support and aid to the skilled craftspeople on-site.

#### **Working Conditions:**

- Extended shift hours in changing weather conditions
- Noisy and dusty environments on dynamic terrains
- Busy job environment with multiple trades working together
- Personal Protective Equipment will be required (e.g., steel-toed safety boots, safety glasses/goggles, etc.)
- Construction jobs may require workers to be in good physical condition with an ability to work long hours.

#### **Experience, qualifications, and certifications that are considered an asset:**

- Valid Red Seal, Journey Person or Apprentice Construction Craft Worker certification considered an asset.
- Must have Rigging Certificate.

- Proven experience working comfortably with Tower Cranes and Operators.
- Must be able to calculate angles and position of rigging to ensure all loads are safe and secure during lift.
- Has significant experience on hand signals.
- Has experience in operating electric hand tools in a safe and efficient manner.
- OFA Level 1 considered an asset.
- Experience working in heavy civil construction or road building considered an asset.
- Must have good communication and interpersonal skills.
- Fall Protection, Ariel Work Platform, Confined Space Entry considered an asset.
- Have an understanding and the ability to follow safe work procedures.
- Site Ready BC including WHMIS (details will be provided by BCIB upon employment).

### **Create a Profile with BCIB**

To apply for work opportunities with BCIB, start by creating an online profile. Once you apply and are accepted into our database, we'll contact you when an appropriate position becomes available. When you join BCIB, you're joining a community of skilled British Columbians who work on some of the most interesting projects in the province.

Go to [www.bcib.ca](http://www.bcib.ca) and click "Apply Now." If you've already created a profile, hit "Already applied?" If you have any trouble accessing your profile, please email [workforce@bcib.ca](mailto:workforce@bcib.ca) so we can help.

### **Skills Development**

BCIB works with various support organizations to bridge skill gaps among workers with different levels of experience. If there are skilled trades training opportunities which match your profile, we will contact you.