

## BCIB Trade Profiles

British Columbia Infrastructure Benefits Inc. (BCIB) is the provincial Crown Corporation responsible for implementing the Community Benefits Agreement (CBA) on select public infrastructure projects. The CBA prioritizes the hiring of qualified local, Indigenous peoples, women, people with disabilities and other underrepresented groups and enables a culturally competent and respectful worksite. BCIB is committed to growing and mobilizing a safe, diverse and skilled workforce and increase opportunities for apprenticeships.

When you join our database of skilled tradespeople, you gain access to a network of projects. Our goal is to help you progress in your career with consistent work closer to home.

### **Construction Craft Workers and Labourers**

Construction Craft Workers (CCW) and Labourers are required in Duncan on the Cowichan District Hospital Replacement Project all throughout 2023.

#### **Job Profile Overview:**

As described by the ITA, CCWs and labourers perform physical tasks such as assembling and disassembling temporary structures, installing and removing concrete forms, mixing, pouring and spreading materials such as concrete and asphalt, digging trenches, compacting earth, cleaning, removing debris, loading and unloading materials, reading and following construction plans and blueprints and assisting skilled craftspeople with their duties. The job of a labourer varies from day to day. They perform a variety of duties involving tool use, lifting, carrying, and managing equipment and machinery to provide support and aid to the skilled craftspeople on-site.

#### **Working conditions and other requirements:**

- Extended shift hours, in changing weather conditions
- Busy, noisy and dusty environments on dynamic terrains with multiple trades working together.
- Personal Protective Equipment required (e.g., steel-toed safety boots, safety glasses/goggles, etc.)
- Report any unsafe acts or hazards to a supervisor.
- Be familiar with rights and responsibilities to refuse any unsafe work.
- Ability to follow instructions and basic design specifications.
- Must have good observational skills and the ability to multitask.
- Have a good understanding and the ability to follow safe work procedures.
- Have good communication and interpersonal skills.

#### **Experience, qualifications, and certifications that are considered an asset:**

- Valid Red Seal, Journey Person or Apprenticeship Construction Craft Worker certification considered an asset
- Experience working in heavy civil construction considered an asset
- Spotting equipment and trucks around under ground and overhead utilities
- Ability to operate electric hand tools in a safe and efficient manner considered an asset
- Experience in civil utility location, installation and repair considered an asset (gas, water, sewer, storm)

- Lifting and carrying equipment and tools, as well as using ladders
- Kneeling, crouching, bending and stooping in a ditch while installing or repairing sewers line.
- Continuous walking on uneven ground surface, standing on concrete/asphalt.
- Ability to lift 50 lbs.
- Ground Disturbance Level 2, Rigging certificate, Fall Protection, Ariel Work Platform, Confined Space Entry and Asbestos training considered an asset
- Respirator Fit Test and must be willing to be clean shaven and wear a respirator.
- Follow instructions and basic design specifications
- Assist with general maintenance of the construction site
- Class 5 Drivers License or higher considered an asset
- OFA Level 1 considered an asset
- Site Ready BC including WHMIS required (details will be provided by BCIB upon employment)

### **Create a Profile with BCIB**

To apply for work opportunities with BCIB, start by creating an online profile. Once you apply and are accepted into our database, we'll contact you when an appropriate position becomes available. When you join BCIB, you're joining a community of skilled British Columbians who work on some of the most interesting projects in the province.

Go to [www.bcib.ca](http://www.bcib.ca) and click "Apply Now." If you've already created a profile, hit "Already applied?" If you have any trouble accessing your profile, please email [workforce@bcib.ca](mailto:workforce@bcib.ca) so we can help.

### **Skills Development**

BCIB works with various support organizations to bridge skill gaps among workers with different levels of experience. If there are skilled trades training opportunities which match your profile, we will contact you.