

BCIB Trade Profiles

British Columbia Infrastructure Benefits Inc. (BCIB) is the provincial Crown Corporation responsible for implementing the Community Benefits Agreement (CBA) on select public infrastructure projects. The CBA prioritizes the hiring of qualified local, Indigenous peoples, women, people with disabilities and other underrepresented groups and enables a culturally competent and respectful worksite. BCIB is committed to growing and mobilizing a safe, diverse and skilled workforce and increase opportunities for apprenticeships.

When you join our database of skilled tradespeople, you gain access to a network of projects. Our goal is to help you progress in your career with consistent work closer to home.

Equipment Operators

Experienced Equipment Operators, as well as apprentices are required in Duncan on the Cowichan District Hospital Replacement Project all throughout 2023.

Job Profile Overview:

As an Equipment Operator you will be required to safely operate heavy equipment with precision. Task examples may include rough and finished grading, ripping, ditching, and sloping, blending and spreading material, utility and grade maintenance work, building haul roads, loading haul trucks, stockpiling, material handling, compacting for ground density and grade and excavating.

Working conditions and other requirements:

- Extended shift hours, in changing weather conditions
- Busy, noisy and dusty environments on dynamic terrains with multiple trades working together.
- Personal Protective Equipment will be required (e.g., steel-toed safety boots, safety glasses/goggles, etc.)
- Construction jobs may require workers to be in good physical condition with an ability to lift heavy weight.
- Ability to follow instructions and basic design specifications.
- Must have good observational skills and the ability to multitask.
- Have a good understanding and the ability to follow safe work procedures.
- Have good communication and interpersonal skills.

Experience, qualifications, and certifications that are considered an asset:

- Valid HEO certificate considered an asset
- Must have experience operating heavy equipment including but not limited to excavators, loaders and dozers.
- Must know how to quickly change and use different attachments and be able to work under overhead utilities and bridge deck, load trucks in tight workspace.
- Must be able to understand proper sloping, trenching and excavation procedures.
- Be able to perform daily maintenance and safety checks of the equipment.
- Ensure a sound understanding of the issues involving ground disturbance and underground and/or overhead utilities.
- Have knowledge reading locate sheets and crossing agreements.
- Demonstrate an understanding of grades and interpret roadway plans and drawings as required.
- Understanding rigging and hoisting operations.

- Ground Disturbance Level 2 and Rigging certificate required
- Valid OFA and H2S certificate considered an asset.
- Class 5 Drivers License or higher considered an asset
- Experience working in heavy civil construction or road building considered an asset.
- Site Ready BC including WHMIS required (details will be provided by BCIB upon employment).

Create a Profile with BCIB

To apply for work opportunities with BCIB, start by creating an online profile. Once you apply and are accepted into our database, we'll contact you when an appropriate position becomes available. When you join BCIB, you're joining a community of skilled British Columbians who work on some of the most interesting projects in the province.

Go to www.bcib.ca and click "Apply Now." If you've already created a profile, hit "Already applied?" If you have any trouble accessing your profile, please email workforce@bcib.ca so we can help.

Skills Development

BCIB works with various support organizations to bridge skill gaps among workers with different levels of experience. If there are skilled trades training opportunities which match your profile, we will contact you.