

## BCIB Trade Profiles

British Columbia Infrastructure Benefits Inc. (BCIB) is the provincial Crown Corporation responsible for implementing the Community Benefits Agreement (CBA) on select public infrastructure projects. The CBA prioritizes the hiring of qualified local, Indigenous peoples, women, people with disabilities and other underrepresented groups and enables a culturally competent and respectful worksite. BCIB is committed to growing and mobilizing a safe, diverse and skilled workforce and increase opportunities for apprenticeships.

When you join our database of skilled tradespeople, you gain access to a network of projects. Our goal is to help you progress in your career with consistent work closer to home.

### **Excavator Operators:**

Excavator Operators are required on the Kicking Horse Canyon Phase Four project site all throughout 2023.

### **Job Profile Overview:**

As an Excavator Operator you will be required to safely operate heavy equipment with precision. Task examples may include rough and finished grading, ripping, ditching, and sloping, blending and spreading material, utility and grade maintenance work, building haul roads, loading haul trucks, stockpiling, material handling, compacting for ground density and grade and excavating—all in possibly close proximity to personnel and other equipment.

### **Working conditions and other requirements:**

- Extended shift hours, in changing weather conditions
- Busy, noisy and dusty environments on dynamic terrains with multiple trades working together.
- Personal Protective Equipment will be required (e.g., steel-toed safety boots, safety glasses/goggles, etc.)
- Construction jobs may require workers to be in good physical condition with an ability to lift heavy weight.
- Must be prepared to work nights as required
- May be required to operate equipment on steep slopes and rocky terrain
- Ability to follow instructions and basic design specifications
- Must have good observational skills and the ability to multitask
- Have a good understanding and the ability to follow safe work procedures
- Have good communication and interpersonal skills

### **Experience, qualifications, and certifications that are considered an asset:**

- Valid HEO ticket considered an asset
- Experience working in canyon environment in heavy civil construction or road building considered an asset
- Proven experience pioneering rocky and steep slopes as well as roadbuilding
- Proven experience working in canyon setting as well as helping with bridges and via duct installation.
- Valid Skid Steer Certificate considered an asset
- Valid Ground Disturbance certificate considered an asset
- Site Ready BC including WHMIS (details will be provided by BCIB upon employment)



### **Create a Profile with BCIB**

To apply for work opportunities with BCIB, start by creating an online profile. Once you apply and are accepted into our database, we'll contact you when an appropriate position becomes available. When you join BCIB, you're joining a community of skilled British Columbians who work on some of the most interesting projects in the province.

Go to [www.bcib.ca](http://www.bcib.ca) and click "Apply Now." If you've already created a profile, hit "Already applied?" If you have any trouble accessing your profile, please email [workforce@bcib.ca](mailto:workforce@bcib.ca) so we can help.

### **Skills Development**

BCIB works with various support organizations to bridge skill gaps among workers with different levels of experience. If there are skilled trades training opportunities which match your profile, we will contact you.