

BCIB Trade Profiles

British Columbia Infrastructure Benefits Inc. (BCIB) is the provincial Crown Corporation responsible for implementing the Community Benefits Agreement (CBA) on select public infrastructure projects. The CBA prioritizes the hiring of qualified local, Indigenous peoples, women, people with disabilities and other underrepresented groups and enables a culturally competent and respectful worksite. BCIB is committed to growing and mobilizing a safe, diverse and skilled workforce and increase opportunities for apprenticeships.

When you join our database of skilled tradespeople, you gain access to a network of projects. Our goal is to help you progress in your career with consistent work closer to home.

Labourer - Traffic Control Person (TCP):

Traffic Control Persons (TCPs) are required on the Highway 1 – Four Laning Project at the Kicking Horse Canyon Phase Four Project Site throughout the 2022 construction season.

Job Profile Overview:

Main duties of a Traffic Control Person include stopping, slowing and safely directing traffic through the construction site. Additional duties include regulating traffic flow, giving traffic control directions and clear signals, as well as maintaining a safe work environment for both workers and public.

Working conditions and other requirements:


- Extended shift hours, in changing weather conditions
- Busy, noisy and dusty environments on dynamic terrains with multiple trades working together.
- Personal Protective Equipment will be required (e.g., steel-toed safety boots, safety glasses/goggles, etc.)
- Construction jobs may require workers to be in good physical condition with an ability to lift heavy weight.
- Ability to follow instructions and basic design specifications
- Must have good observational skills and the ability to multitask
- Have a good understanding and the ability to follow safe work procedures
- Have good communication, interpersonal and coordination skills

Experience, qualifications, and certifications that are considered an asset:

- Experience with a valid Traffic Control Person (TCP) Ticket required (When applying please select Labourer as your trade designation).
- Experience in highway traffic control and closures is considered an asset
- Experience working in heavy civil construction or road building considered an asset
- OFA Level 1-3 considered an asset
- Class 5 Drivers License or higher considered an asset
- Site Ready BC including WHMIS (details will be provided by BCIB upon employment)

Create a Profile with BCIB

To apply for work opportunities with BCIB, start by creating an online profile. Once you apply and are accepted into our database, we'll contact you when an appropriate position becomes available. When you join BCIB, you're joining a community of skilled British Columbians who work on some of the most interesting projects in the province.



Go to www.bcib.ca and click “Apply Now.” If you’ve already created a profile, hit “Already applied?” If you have any trouble accessing your profile, please email workforce@bcib.ca so we can help.

Skills Development

BCIB works with various support organizations to bridge skill gaps among workers with different levels of experience. If there are skilled trades training opportunities which match your profile, we will contact you.