

## BCIB Trade Profiles

British Columbia Infrastructure Benefits Inc. (BCIB) is the provincial Crown Corporation responsible for implementing the Community Benefits Agreement (CBA) on select public infrastructure projects. The CBA prioritizes the hiring of qualified local, Indigenous peoples, women, people with disabilities and other underrepresented groups and enables a culturally competent and respectful worksite. BCIB is committed to growing and mobilizing a safe, diverse and skilled workforce and increase opportunities for apprenticeships.

When you join our database of skilled tradespeople, you gain access to a network of projects. Our goal is to help you progress in your career with consistent work closer to home.

### Labourer - High Scaler

High Scalers are required on the Kicking Horse Canyon Phase Four project all throughout 2023.

#### Job Description Overview:

High Scaler labourers are considered a specialty trade. Often high scalers working in remote areas on steep slopes, rock faces and cliffy areas performing geotechnical work. Scalers must know how to safely use all equipment including ropes and harnesses. This position is labour intensive and requires the below listed certifications.

#### Working conditions and other requirements:

- Extended shift hours, in changing weather conditions
- Busy, noisy and dusty environments on dynamic terrains with multiple trades working together.
- Personal Protective Equipment will be required (e.g., steel-toed safety boots, safety glasses/goggles, etc.)
- Working in a canyon environment on steep slopes and exposed rockfaces.
- Working from heights and elevated work platforms
- Physically demanding tasks including operating hand tools and drills while suspended by ropes or while on an elevated work platform
- Must be prepared to work nights as required
- Ability to follow instructions and basic design specifications
- Must have good observational skills and the ability to multitask
- Have a good understanding and the ability to follow safe work procedures
- Have good communication, interpersonal and coordination skills

#### Experience, qualifications, and certifications that are considered an asset:

- Valid Red Seal, Journey Person or Apprenticeship Construction Craft Worker certification considered an asset
- Experience high scaling, grouting, drilling and rock bolting considered an asset.
- Ability to operate electric hand tools in a safe and efficient manner considered an asset
- 5 to 10 years' experience doing rope access work considered an asset
- IRATA or SPRAT considered an asset
- Fall Protection, Aerial Work Platform and Confined Space Entry considered an asset
- Ability to lift 50 lbs.
- OFA Level 1 considered an asset
- Class 5 Drivers License or higher considered an asset
- Site Ready BC including WHMIS (details will be provided by BCIB upon employment)



### **Create a Profile with BCIB**

To apply for work opportunities with BCIB, start by creating an online profile. Once you apply and are accepted into our database, we'll contact you when an appropriate position becomes available. When you join BCIB, you're joining a community of skilled British Columbians who work on some of the most interesting projects in the province.

Go to [www.bcib.ca](http://www.bcib.ca) and click "Apply Now." If you've already created a profile, hit "Already applied?" If you have any trouble accessing your profile, please email [workforce@bcib.ca](mailto:workforce@bcib.ca) so we can help.

### **Skills Development**

BCIB works with various support organizations to bridge skill gaps among workers with different levels of experience. If there are skilled trades training opportunities which match your profile, we will contact you.