

PUTTING PEOPLE AT THE *CENTRE* OF PUBLIC INFRASTRUCTURE

THE CHALLENGE



5%

of the construction industry are women, Indigenous peoples, or other visible minorities



80%

of North American contractors report worker shortages



45%

of apprentices aren't completing their certification within 6 years of starting their trade



42%

of women face gender-based bullying, harassment, exclusion and exposure to a sexualized work environment



are choosing the trades as a career option out of high school

44,200

workers in BC will retire by 2029



7,900

skilled workers will be needed to fill the labour gap

WHO WE ARE



Provincial Crown corporation



Created to implement the CBA



Employer for workers on CBA projects

PROJECTS



Highway 1 Four-Laning Program

- Illecillewaet - 2019-2022
- Kicking Horse Canyon Phase 4 - 2020-2024
- Chase West - 2020-2023



Pattullo Bridge Replacement Project

-2020-2023



Broadway Subway Project

- 2020-2025

SERVICE PLAN PRIORITIES



Partner in the successful delivery of public infrastructure projects and implement the Community Benefits Agreement.



Mobilize and grow a safe, diverse and skilled workforce.



Honour the diversity and strength of community.

PRIORITY HIRING

- Local Residents
- Indigenous peoples
- Women
- People with Disabilities
- Other underrepresented groups



BCIB

British Columbia Infrastructure Benefits

Want to learn more? Visit bcib.ca



PARTNERSHIPS



Network of partners to support applicants in training, education and skills to be qualified to work on CBA projects



Partnerships with community, industry, and organizations.



Connection to local industry and further opportunities

SAFETY IS OUR *PRIORITY*

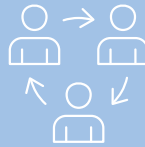
- BCIB has a shared responsibility with the contractor to ensure safety is the number one priority on site
- Foundational safety training is provided to all BCIB applicants (RSTS)



WORKFORCE PATHWAYS



Ongoing employment opportunities and skills development by supporting workers become job ready by connecting them to trade training programs



Apprenticeship opportunities and areas to advance career paths



Priority re-hire applies to anyone who successfully worked on a BCIB project

TRAINING

BCIB provides training to all workers to create a safe and respectful worksite, including:

- Foundational safety training (RSTS)
- Respectful Onsite Initiative
 - Indigenous Cultural Competency Training
 - Equity Training: GBA+
 - Be More than a Bystander training

And other inclusivity focused training programs and apprenticeship opportunities.



THE CREW JOURNEY



Priority Hiring for locals, women, indigenous peoples and other underrepresented groups



Respectful Onsite Initiative, which creates a Diverse and Respectful Worksite for all workers on BCIB projects



Investing in human legacy. Building BC. Building careers

HOW TO **APPLY**

1. Visit BCIB's website – www.bcib.ca
2. Follow the “**APPLY NOW**” link to get started.
3. Enter your information and work experience details
4. Submit!



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