

## **Trade Profile: Labourer – V. 1**

BCIB is recruiting for Labourers and Apprentices.

Labourers and Apprentices may be required on the Highway One Expansion Program in the next six months.

BCIB recruits' workers by using Trade Profiles. Trade Profiles differ from typical job descriptions as they do not include specific duties, and exact positions may include specialized certifications or experience.

Trade Profiles describe the types of trades BCIB expects to hire on a project. We know what jobs will be required on a project, but we don't always know in advance the number of positions that will be available or details like the specialized certifications required. The contractor and subcontractors let BCIB know these details closer to the start of work, but we want workers to get prepared and register with BCIB well ahead of being needed on site.

### **Job Description Overview:**

As described by the ITA, labourers perform physical tasks such as cleaning, removing debris, loading and unloading materials, assembling and disassembling temporary structures, installing and removing concrete forms, mixing, pouring and spreading materials such as concrete and asphalt, digging trenches, compacting earth, reading and following construction plans and blueprints and assisting skilled craftspeople with their duties. The job of a laborer varies, changing from day to day. They perform a variety of duties involving tool use, lifting, carrying, and managing equipment and machinery to provide support and aid to the skilled craftspeople on-site. Positions which may be available include Driller/ Driller helper, First Aid Attendant, Flag person, High scaler, Pipelayer, Powder person, Raker person, Shotcrete nozzle person and Forepersons.

#### **Working Conditions:**

- Must be able work extended shift hours, in all weather conditions
- Noisy and dusty environments on all types of terrain
- Personal Protective Equipment will be required (e.g. steel-toed safety boots, safety glasses/goggles, etc.)
- Experience working in a busy job environment will be considered an asset

#### **Qualifications and Certifications that are considered an Asset:**

- CSTS-2020, RSTS, or Site Ready BC (Link for enrolment to be provided by BCIB)
- Relevant certifications considered an asset (e.g. TCP, Working from Heights, Fall Protection, Confined Space, etc.)
- Have an understanding and the ability to follow safe work procedures

#### **Skills Development:**

BCIB works with a network of support organizations for many skilled and unskilled tradespeople. If there are additional training or skilled trades development opportunities, BCIB will reach out to connect you.

\*This Trade Profile is subject to change due to project needs, contractor requirements and other general updates to work timelines and scope.