

## BCIB Trade Profiles

British Columbia Infrastructure Benefits Inc. (BCIB) is the construction employer on some of British Columbia's largest infrastructure projects. Through the Community Benefits Agreement (CBA), BCIB prioritizes the hiring of qualified underrepresented workers including locals, Indigenous peoples, women, 2SLGBTQ+, people of colour and those with disabilities. BCIB's Respectful Onsite Initiative program enables a culturally competent and respectful worksite. BCIB is committed to growing and mobilizing a safe, diverse, and skilled workforce and increase opportunities for apprenticeships.

When you join our database of skilled tradespeople, you gain access to a network of projects. Our goal is to help you progress in your career with consistent work closer to home.

### **Construction Craft Workers and Labourers**

Construction Craft Workers (CCW) and Labourers are required in Duncan on the Cowichan District Hospital Replacement Project all throughout 2023.

#### **Job Profile Overview:**

As described by SkilledTradesBC formerly known as ITA, CCWs and labourers perform physical tasks such as assembling and disassembling temporary structures, installing, and removing concrete forms, mixing, pouring, and spreading materials such as concrete and asphalt, digging trenches, compacting earth, cleaning, removing debris, loading, and unloading materials, reading, and following construction plans and blueprints and assisting skilled craftspeople with their duties. The job of a labourer varies from day to day. They perform a variety of duties involving tool use, lifting, carrying, and managing equipment and machinery to provide support and aid to the skilled craftspeople on-site.

#### **Working conditions and other requirements:**

- Extended shift hours in changing weather conditions.
- Busy, noisy, and dusty environments on dynamic terrains with multiple trades working together.
- Personal Protective Equipment will be required (e.g., steel-toed safety boots, safety glasses/goggles, etc.)
- Frequently alternating between standing, kneeling, and lifting positions in elevated or cramped spaces.
- Construction jobs may require workers to be in good physical condition with the ability to lift heavy weight.
- Must have good observational skills and the ability to multitask.
- Have a good understanding and the ability to follow safe work procedures.

#### **Experience, qualifications, and certifications that are considered an asset:**

- Valid Red Seal, Journey Person or Apprenticeship Construction Craft Worker certification considered an asset.
- Experience working in heavy civil construction considered an asset.
- Ability to operate electric hand tools in a safe and efficient manner considered an asset.
- Experience in civil utility location, installation and repair considered an asset (gas, water, sewer, storm).
- Spotting equipment and trucks around underground and overhead utilities.

- Lifting and carrying equipment and tools, as well as using ladders.
- Kneeling, crouching, bending, and stooping in a ditch while installing or repairing sewers line.
- Continuous walking on uneven ground surface, standing on concrete/asphalt.
- Ability to lift 50 lbs.
- Ground Disturbance Level 2, OFA Level 1, Fundamentals of Rigging, Fall Protection, Fall Arrest, Aerial Work Platform, Confined Space Entry and Asbestos training considered an asset.
- Rigging certificate and knowledge of hand signals to provide ground support communication for Tower Crane Operator.
- Ability to place and vibrate concrete and strip non reusable form work.
- Respirator Fit Test and must be willing to be clean shaven and wear a respirator.
- Assist with general maintenance of the construction site.
- Class 5 Drivers License or higher considered an asset.
- Site Ready BC including WHMIS required (details will be provided by BCIB upon employment).

### **Create a Profile with BCIB**

To apply for work opportunities with BCIB, start by creating an online profile. Once you apply and are accepted into our database, we'll contact you when an appropriate position becomes available. When you join BCIB, you're joining a community of skilled British Columbians who work on some of the most interesting projects in the province.

Go to [www.bcib.ca](http://www.bcib.ca) and click "Apply Now." If you've already created a profile, hit "Already applied?" If you have any trouble accessing your profile, please email [workforce@bcib.ca](mailto:workforce@bcib.ca) so we can help.

### **Skills Development**

BCIB works with various support organizations to bridge skill gaps among workers with different levels of experience. If there are skilled trades training opportunities which match your profile, we will contact you.